The Indiana Center for Intercultural Communication (ICIC) specializes in English for Specific Purposes (ESP) training. ESP is English instruction for specific academic or workplace needs. The intensive English program offers numerous opportunities to practice and improve English skills. ICIC designs curriculum for the specific language and intercultural needs of the learners. Functional English language skills are practiced in real-life professional and academic settings under the guidance of experienced teachers. Learners practice spoken and written language in group and individual settings in order to function well professionally.

ICIC Training Clients include:

**Educators**
ICIC has provided professional development workshops for educational organizations including:
- Teacher Quality Enhancement Grant (*English Works in Indiana* for K-12 teachers)
- Geminus Headstart (*Communicating with Non-English Speaking Parents* for headstart staff)

**Workforce ESP**
Ensuring that employees can effectively communicate in the workplace is critical. For over thirteen years, ICIC has provided English literacy and oral communication training programs for companies including:
- Cambridge Industries
- Clarian Health
- Cummins, Inc.
- G & K Services
- Indianapolis Power & Light
- Meridian Automotive
- Time Warner Trade Publishing
- United Hospital Services

**Intensive English for Professionals**
ICIC has also provided intensive English instruction on oral communication and academic writing to professional groups including:
- Chinese research scientists at Dow AgroSciences
- Malian scientists
- Chinese Ministry of Finance business professionals
- Afghan university faculty
- IU School of Medicine, Department of Family Practice residents
- Kelley School of Business MBA students from China
- International faculty and business professionals

ICIC has trained more than 1,700 workers for area businesses, trained volunteer language tutors for businesses and non-profits, and certified over 100 language teachers.