

Minutes
Faculty Assembly, School of Liberal Arts
2:00–4:30pm Friday, March 1, 2019, LE100

Faculty Attendees: Marta Anton, Robert Aponte, Wan-Ning Bao, Julie Belz, Gail Bennett, Jonas Bjork, Herbert Brant, Marilee Brooks-Gillies, Thorsten Carstensen, Subir Chakrabarti, Charmayne Champion-Shaw, Matthew Condon, David Craig, Kevin Cramer, H. Cusack-McVeigh, Andre DeTienne, Cornelis DeWaal, Mitchell Douglas, Aaron Dusso, Owen Dwyer, Jonathan Eller, Estela Ene, Steve Fox, Amanda Friesen, Margie Ferguson, Elizabeth Goering, Phil Goff, Jennifer Guiliano, Ray Haberski, Katharine Head, David Hoegberg, Susan Hyatt, Sumana Jogi, John Kaufman-McKivigan, Jason Kelly, Terry Kirts, Elizabeth Kryder-Reid, Chris Lamb, Pamela Laucella, Sarah Layden, Erik Lindseth, Vijay Lulla, Timothy Lyons, Jennifer Price Mahoney, Enric Mallorqui Rusalleda, Tom Marvin, Patrick Meister, Kate Miller, Leslie Miller, Kyle Minor, Kenzie Latham Mintus, Malcolm Moran, Gwendolyn Morrison, Megan Musgrave, Elizabeth Nelson, John Parrish-Sprowl, Scott Pegg, Lynn Pike, Mike Polites, Josh Prada, Rob Rebein, Audrey Ricke, Karen Roesch, Steven Russell, Ron Sandwina, Philip Scarpino, Carly Schall, Brian Steensland, David Strong, Shana Stump, Elizabeth Thill, Peter Thuesen, Jing Wang, Scott Weeden, Robert White, Kim White-Mills, Jeffrey Wilson, Mel Wininger

Guest Attendees: Kim Cozzi, Kim Heavrin, Merle Illg, Amy Jones, Sherry Minton, Julian Tien, Sam Walters

1. Call to order at 2:03 p.m. —Kim White-Mills
2. Approval of the minutes from January 9, 2018. Minutes were approved unanimously as presented.
3. President's Remarks (Kim White-Mills):
 - a. Slate of candidates from the Nominating Committee – We need to vote on the candidates so we can announce the new roles at the April Assembly. Our slate is not quite full. We need a nominee for Secretary and another Agenda Council rep. It's important for us to have some choices.
 - i. Steve Fox thanked the Nominating Committee and those faculty who agreed to be nominated.
 - b. Reminders for April – Our committees have worked very hard, but they will likely have some work left over at the end of the school year. Committees need to be thinking ahead, potentially working through May so that we are not starting from square one in August.
4. Dean's Remarks (Interim Dean Rob Rebein):
 - a. We have a lot of work to do, so the dean did not want to take a lot of our time, but thanked all the committees for their work.
5. Announcement:
 - a. Marketing Tool Kit (Sherry Minton) – To get your event on the school's calendar, contact Lauren Andrews. The toolkit is available on the Liberal Arts

website for events. The tools are here to make sure we are presenting a credible, consistent, official image of our school:

- Photographer scheduling
- Branding tools
- Logos
- PowerPoint template
- Flyer templates
- Promotional images
- Social media samples
- Digital signing requests
- Lockups

The email signature is not up yet, but it will be soon. You can download these to use for presentations.

6. New Business

a. Undergraduate Curriculum Proposals (Gail Bennett, chair):

- i. Revision of English Department's Writing and Literacy Concentration (Steve Fox) – This has enthusiastic support of the committee as well as the Writing Program and English Department. The name of the concentration makes sense to those in our field but not necessarily those students who may be interested. Proposal passed unanimously.
- ii. Proposed Waiver for Liberal Arts Advantage Dual Degree (David Craig) – This proposal has also been passed unanimously in the committee. We already discussed this proposal in the January Assembly. Marta Anton, Rob Rebein, David Craig, and Sam Walters provided vital support. Purdue has had tremendous success with a similar program. Subir asked how this program will be advertised to prospective students. The dean replied that it will be added to the degree map. We would also try to meet with deans of the other schools to show them how it could benefit their students. Herbert asked if any students have been polled to get a sense of student interest. Amy Jones said they are looking at Science and Business students, but no formal polling has been done. Marta Anton said at Purdue the languages had particularly benefited from their program, but every department in their Liberal Arts had seen some benefit. Liz Thill said IU-B has also seen increase in double majors in Classics. Brian Steensland said this is an opportunity to convert minors to majors and build on already existing relationships between schools. It may also shift some credits up from 100- and 200-level to upper-level courses. Proposal passed unanimously.
- iii. Request for proposals of one- and two-credit courses (Gail Bennett) – This does not actually need a vote. The committee is simply asking for proposals from faculty to develop these courses to fill a gap for students who need just a 1- or 2-credit class. The committee encourages departments to think of topical, cleverly named classes. Liz Thill is the only faculty member thus far who has developed a course – Sex and Gender in the Ancient World. The process is streamlined for these. They can be 5, 8 or 10 weeks, and they can start

mid-semester to catch students who need to pick up a class because of having to drop or a class being cancelled. These are different from pop-up or variable title topic courses.

b. Bylaws proposals (Kate Miller, chair)

- i. Clarification of ad hoc committees (Herbert Brant) - This change has already been discussed in the last Assembly. It just spells out the term and organization of ad hoc committees. Proposal is passed unanimously.
- ii. Reduction in membership of standing appointed committees (Scott Weeden) – With reductions in number of faculty in the school and increasing difficulty in finding people to serve, the number of committee members will be standardized and reduced a little. Scott Pegg suggested adding “at least” so we don’t discourage people who may want to serve, especially during times when the workload might be heavier. David Craig expressed concern over who would decide when to stop putting people on a committee. Liz Thill said that a request for more members should come from the committee. A friendly amendment: “Individual committees may request additional members as needed to be named by the Agenda Council.” The proposal, with the friendly amendment, passed unanimously.
- iii. Redefinition of Teaching & Advising Committee membership (Scott Weeden) – This proposed language change adds a focus on online classes and clarifies membership of the committee. Again, this proposal was discussed at the last Assembly. Student representatives are solicited every fall through the Dean of Students office. (That protocol has been in place.) Jen Guiliano suggested a friendly amendment to make the language consistent with the campus bylaws “in-person, hybrid and online classes.” The committee agreed to the friendly amendment. With the friendly amendment, the proposal passed unanimously.
- iv. Creation of Diversity and Inclusion Committee (Phil Goff) – Jennifer Thorington-Springer presented this at last Assembly, and the Bylaws committee worked with her to clarify the rationale, membership and charge. The campus has made diversity and inclusion initiatives a priority, and our school needs to respond. A standing committee will move us into alignment with campus priorities. Charli Champion-Shaw said we need to empower the committee to make real change. Jen Guiliano expressed concern that this committee seems like it won’t have support or resources because Faculty Assembly can’t control much beyond curriculum. Phil Goff said this will be an advisory committee, much like Resources & Planning. Amanda Friesen said it really should be the work of all committees, not just siloed away in a single committee; there is a working group for a diversity minor that could hammer out the language. The charge needs to be specific and make sure we don’t create a committee that does a lot of work but has not power to effect change. The work of the committee may change from year to year, and we don’t want to have to change the Bylaws every year. The proposal was passed with 4 nays.

- v. Redefinition of Nominating Committee membership (Kate Miller) – The proposed change does not change the total number just the way membership is constituted. Proposal passed unanimously.
- vi. Updates to name and charge of Resources and Planning Committee (Kate Miller) – Removal of student rep, a slight name change, adding “at least”, and adding a budgetary focus to the charge. David Craig moved to amend: Removing “at least” and replacing it with “six faculty member, four appointed and two elected.” David said the committee is crucial and needs broad representation. Scott Pegg said R&P is advisory to the dean and does not make policy. If the dean is not happy with the R&P committee, he may just find advice elsewhere. Steve Fox said finding people to serve is so difficult, the process becomes very similar for both appointed and voted committees. He asked if there was not a requirement in our bylaws that prevented departments from having more than one representative on a committee. Vijay asked if David’s amendment included a “rank” requirement or if assistant professors can serve. Kyle said the amendment would make it difficult for committee to complete its charge of giving the dean advice. Brian Steensland said he did not see how the amendment was correcting any specific problem. The dean must trust the committee in order for it to meet its charge; the dean is not obligated to consult the committee. Kevin Cramer said it sounded odd that the dean might refuse to take advice from R&P because it includes two voted-upon members. Brian said it’s a matter of being functional. Scott Weeden reminded the Assembly that Agenda Council is elected; we should trust them to make good choices. Phil Goff spoke against the amendment; large departments will always get more representative, but we need to trust Agenda Council to make good decisions. The amendment was not passed.

Scott Pegg then proposed an amendment: “at least four faculty members appointed by the Agenda Council, chosen in consultation with the dean.” Herbert said because the dean is part of Agenda Council, these decisions are always made in consultation with the dean, so that language is unnecessary. Jen Guiliano said some faculty seem to be concerned about a power grab by R&P even though we struggle to get anyone to serve on such an intense, work-heavy committee. David Craig said it is important to protect faculty governance in the Bylaws. Kyle Minor pointed out that the amendment does not make a radical change, but just codifies what happens already. Phil Goff said it’s also important to protect faculty’s voice in R&P. The amendment passed: 34 votes for, 13 against, 8 abstentions.

Gail expressed concern about reducing the membership. It reduces the possibility of diversity on the committee. It may not allow for a fair representation. Brian Steensland offered a friendly amendment to change the wording: “at least five faculty members appointed by the

Agenda Council, chosen in consultation with the dean.” With the friendly amendment, the proposal passed: 51 for, 2 opposed, 3 abstentions.

7. Adjournment at 4:01pm

8. Advancement